



The purpose of this survey is to determine salary and promotion rates for professionals within the same field. This survey investigates the careers and career development of professionals in the FIELD. Your feedback is extremely valuable. Thank you for your time.

For how many years have you been working in the FIELD? Please count the years from your first job to now.

What was the position in which you started your career in the FIELD? Please provide a specific title if possible.

For how many years have you worked for your current employer?

What is your current position? Please provide a specific title, if possible.

Please describe your work responsibilities in your current position. You may want to describe your overall company function, your day-to-day duties, or other aspects of your work.

Approximately how many people work for your employer?

- One - I am self-employed
- 2 - 15
- 16 - 75
- 76 - 200
- 201 - 500
- More than 500

How many employees report directly to you?

- None
- 1 - 3
- 4 - 10
- 11 - 25
- More than 26

What is the title of the person who is your direct manager or supervisor?

We would like to discover the types of educational backgrounds that people in the FIELD have. Please share this information in the next several questions.

Did you obtain an undergraduate degree?

- Yes
- No

In what year did you obtain your undergraduate degree?

What was your undergraduate major?

Do you have a graduate or professional degree?

- Yes
- No

In what year did you obtain your latest graduate or professional degree?

In what subject or field did you obtain your latest graduate or professional degree?

Thinking about your last academic or professional degree, how relevant would you say it is to your current position?

- Not at all
- A little bit
- Somewhat
- Very much
- Extremely

What is the name of the company for which you currently work?

In which state do you work?

- |  |                                 |                                     |                                      |                                      |
|--|---------------------------------|-------------------------------------|--------------------------------------|--------------------------------------|
| <input type="radio"/> Alabama              | <input type="radio"/> Georgia   | <input type="radio"/> Maryland      | <input type="radio"/> New Jersey     | <input type="radio"/> South Carolina |
| <input type="radio"/> Alaska               | <input type="radio"/> Hawaii    | <input type="radio"/> Massachusetts | <input type="radio"/> New Mexico     | <input type="radio"/> South Dakota   |
| <input type="radio"/> Arizona              | <input type="radio"/> Idaho     | <input type="radio"/> Michigan      | <input type="radio"/> New York       | <input type="radio"/> Tennessee      |
| <input type="radio"/> Arkansas             | <input type="radio"/> Illinois  | <input type="radio"/> Minnesota     | <input type="radio"/> North Carolina | <input type="radio"/> Texas          |
| <input type="radio"/> California           | <input type="radio"/> Indiana   | <input type="radio"/> Mississippi   | <input type="radio"/> North Dakota   | <input type="radio"/> Utah           |
| <input type="radio"/> Colorado             | <input type="radio"/> Iowa      | <input type="radio"/> Missouri      | <input type="radio"/> Ohio           | <input type="radio"/> Vermont        |
| <input type="radio"/> Connecticut          | <input type="radio"/> Kansas    | <input type="radio"/> Montana       | <input type="radio"/> Oklahoma       | <input type="radio"/> Virginia       |
| <input type="radio"/> Delaware             | <input type="radio"/> Kentucky  | <input type="radio"/> Nebraska      | <input type="radio"/> Oregon         | <input type="radio"/> Washington     |
| <input type="radio"/> District of Columbia | <input type="radio"/> Louisiana | <input type="radio"/> Nevada        | <input type="radio"/> Pennsylvania   | <input type="radio"/> West Virginia  |
| <input type="radio"/> Florida              | <input type="radio"/> Maine     | <input type="radio"/> New Hampshire | <input type="radio"/> Rhode Island   | <input type="radio"/> Wisconsin      |

Please indicate which of the following benefits your employer provides and for which you are currently eligible.

- Medical Insurance
- Dental or Vision Insurance
- Long-Term Disability Insurance
- Short-Term Disability Insurance
- Life Insurance
- Pension Plan
- Retirement Plan/401(k) WITHOUT additional company contributions
- Retirement Plan/401(k) WITH additional company contributions
- 10 days or fewer of Vacation Time
- 11 - 15 days of Vacation Time
- 16 or more days of Vacation Time
- Company Discounts or Corporate Discounts
- Annual Raises
- Other Benefits

How long do you intend to remain employed by this company?

- Less than a year
- 1 - 3 years
- 4 - 8 years
- More than 8 years
- Don't Know

How selective would you say your company is in hiring its employees?

- Not at all selective
- A little selective
- Somewhat selective
- Very selective
- Extremely selective

What is your current annual base salary?

What was your last year's annual base salary?

What, if any, was the amount of your most recent bonus?

In what year did you have your latest promotion or career advancement?

Do you receive any other form of compensation from your employer?

- Yes
- No

What type of compensation is it?

What is the amount of money you can earn annually through this additional compensation?

What is your age?

What is your gender?

- Male
- Female