

A brief version of the larger Employee Satisfaction Survey, this questionnaire serves to obtain a brief snapshot of employee climate. Some of the topics addressed in the survey include: perception of job description, position within the company, relationships with supervisors, advancement opportunities, and overall satisfaction.

This survey asks questions about your experience working for The Company. It starts and ends with some questions about your satisfaction with various aspects of work and contains other questions about how you think and feel about The Company. Thank you for sharing your opinions.

<ul> <li>Extremely Dissatisfied</li> <li>Very Dissatisfied</li> <li>Somewhat Dissatisfied</li> <li>Neutral</li> <li>Somewhat Satisfied</li> <li>Extremely Satisfied</li> </ul>	
<ul> <li>Somewhat Dissatisfied</li> <li>Neutral</li> <li>Somewhat Satisfied</li> </ul>	
Neutral       Somewhat Satisfied	
Somewhat Satisfied	
-	
Extremely Satisfied	
What I like best about working for The Company is	

3. Things that The Company should do to make it a better workplace are...

4.	I. Please indicate the extent to which you agree with the following statements:							
		Disagree Completely	Strongly Disagree	Somewhat Disagree	Neither Agree Nor Disagree	Somewhat Agree	Strongly Agree	Agree Completely
(a)	The company clearly conveys its mission to its employees.	С	С	С	С	С	С	С
(b)	There is good communication from managers to employees.	С	C	C	С	С	C	C
(c)	I have the tools and resources I need to do my job.	С	С	С	С	С	С	C
(d)	I have the training I need to do my job	C	C	C	C	C	$\bigcirc$	C
(e)	I feel underutilized in my job.	С	$\bigcirc$	С	С	С	0	C
(f)	The amount of work expected of me is reasonable.	С	С	С	С	С	С	С
(g)	It is easy to get along with my colleagues.	С	$\bigcirc$	С	$\bigcirc$	С	$\bigcirc$	C
(h)	The morale in my department is high	C	C	C	C	C	C	C

5.	5. Please indicate the extent to which you agree with the following statements.							
		Disagree Completely	Strongly Disagree	Somewhat Disagree	Neither Agree Nor Disagree	Somewhat Agree	Strongly Agree	Agree Completely
(a)	Overall, my supervisor does a good job.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	С
(b)	My supervisor promotes an atmosphere of teamwork.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	C
(c)	My supervisor provides me with actionable suggestions on what I can do to improve.	С	С	С	С	С	С	С
(d)	When I have questions or concerns, my supervisor is able to address them.	C	C	C	C	С	C	C

6. How satisfied are you with							
	Completely Dissatisfied	Very Dissatisfied	Somewhat Dissatisfied	Neutral	Somewhat Satisfied	Very Satisfied	Completely Satisfied
(a) your pay?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
(b) your career progression at The Company thus far?	C	$\bigcirc$	$\bigcirc$	$\bigcirc$	C	$\bigcirc$	C
(c) benefits offered by The Company?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	С
(d) the process used to determine annual raises?	C	$\bigcirc$	$\bigcirc$	$\bigcirc$	C	C	C

7. What is your current position?

- Position 1Position 2Position 3
- Position 4
- Position 5

8. In which department do you work?

- O Department 1
- O Department 2
- O Department 3
- O Department 4
- O Department 5

9. How many years have you been with The Company?
C Less than a year
C 1 - 3 years
C 4 - 6 years
O More than six years
10. What is your primary work location?
CLocation 1 CLocation 2 Location 3 Location 4 Location 5

11. What is your gender?		
O Male		
Female		
12. What is your age?		
18 - 29		
<u> </u>		
<ul> <li>40 - 55</li> <li>55+ years</li> </ul>		
55+ years		